

General Plan 2045 *Culver* CITY

Policing and Public Safety TAC Meeting #4

January 13, 2022



Welcome *(10 min)*



Roadmap for Tonight's Meeting

6:30 PM

Welcome

6:40 PM

Review draft Public Safety policy framework and relevant outcomes, goals, policies, and actions from other policy frameworks

7:00 PM

Discuss draft outcomes, key performance indicators, and targets

7:30 PM

Discuss draft goals, policies, and actions

8:20 PM

Public Comment

8:30 PM

Adjourn

Recap of Last Public Safety TAC Meeting

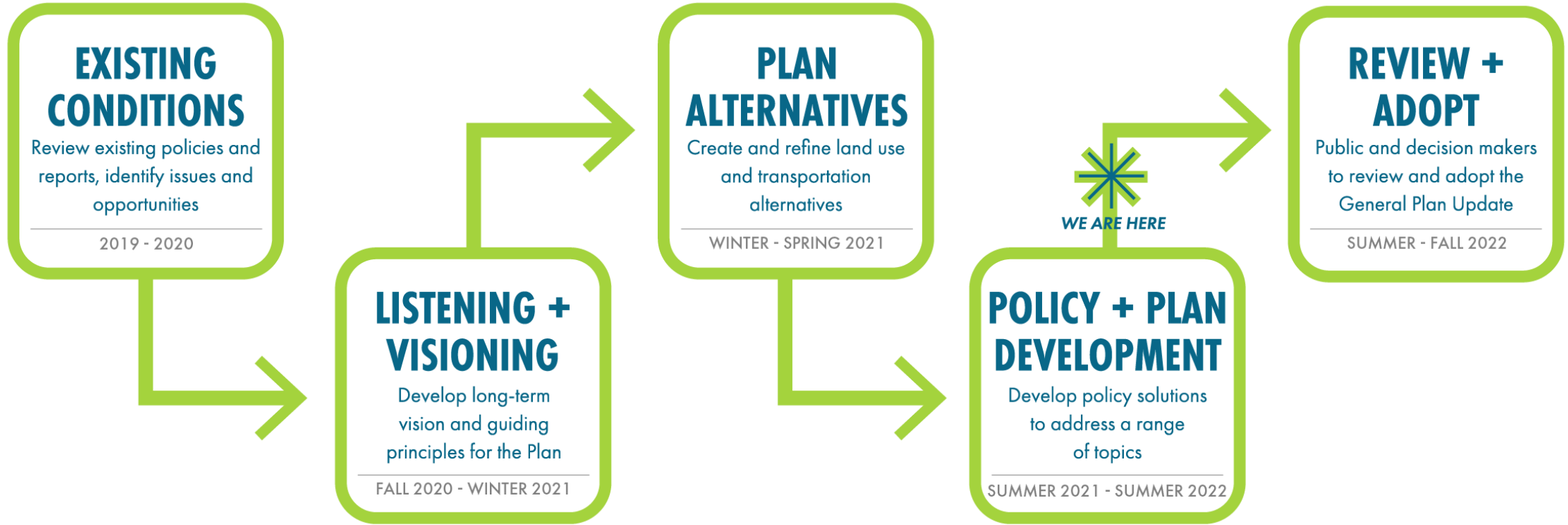
- Discussed what a successful reimagining public safety would like for responding to crime
- Reviewed strategies presented in the LA County Alternatives to Incarceration (ATI) working group report
- Discussed actions that Culver City could take to:
 - Reduce police stops and arrests
 - Create sustainable alternatives to arrest and the criminal justice system



General Plan Policy Development *(20 min)*



General Plan Update Process



COMMUNITY ENGAGEMENT ACTIVITIES THROUGHOUT THE PROCESS

What are Policy Frameworks?

- Major topics that make up Elements of the General Plan
- An interim step in developing General Plan Elements
- An opportunity for community input on the development of goals and policies

Arts, Culture,
and Creative
Economy

Conservation

Economic
Development

Health &
Environmental
Justice

Infrastructure

Sustainability

Mobility

Noise

Parks and
Open Space

Safety

Smart Cities

Public Safety

Policy Framework Structure

Outcomes

Statement describing where we want to be in 2045

Goals

A general expression of community values and direction, expressed as ends

Policies + Actions

Performance Metrics

Data used to measure progress

Targets

Level of performance to measure implementation



Review Draft Policy Framework *(20 min)*



Outcomes (Working Draft)

- A. Eliminate racial inequities and other inequities related to public safety.
- B. Reduced contact with (and response by) armed police officers.
- C. Reduced arrests and increased use of alternative responses.
- D. Robust, more reliable data on how diverse community members (including non-residents) experience interactions with City employees and departments.

Outcomes and Performance Indicators

A. Eliminate racial inequities and other inequities related to public safety.

Key Performance Indicators:

- i. Racial, gender, age, and residency inequities in stops
- ii. Racial, gender, age, and residency inequities in arrests
- iii. Racial, gender, age, and residency inequities in victims of crime
- iv. Perception of safety by residents of different demographics
- v. Fines issued and collected by demographics of person cited (including residency)

B. Reduced contact with (and response by) armed police officers.

Key Performance Indicators:

- i. Types of emergency responders responding to 911 calls (e.g., police, firefighters, emergency medical services, social workers)
- ii. Responsibilities shifted to civilian/non-armed City employees (including breakdown of employees within and outside of CCPD)
- iii. Number of sworn police officers employed by City

Outcomes and Performance Indicators

C. Reduced arrests and increased use of alternative responses.

Key Performance Indicators:

- i. Results of responses to 911 calls by types of calls (e.g., percent of public disturbance calls that result in arrest/citation/warning/social work follow up, percent of property destruction calls that result in arrest/diversion referral/insurance claim)

D. Robust, more reliable data on how diverse community members (including non-residents) experience interactions with City employees and departments.

Target:

- By 2030, at least 10% of community members interacting with City employees and departments participate in a customer service survey annually

Goals (Working Draft)

- 1) Culver City is a place where people of all races, ethnicities, genders, ages, abilities, and homes **experience safety from harassment, violence, discrimination, theft, and disrespect.**
- 2) A City that **reduces its utilization of armed police officers** and strengthens its ability to **promote restorative and transformative justice.**
- 3) A City that **models accountability, ongoing learning, and growth.**

Goal 1: Culver City is a place where people of all races, ethnicities, genders, ages, abilities, and homes experience safety from harassment, violence, discrimination, theft, and disrespect.

Policy: Collect data on inequities in public safety and use data to inform changes to inequitable practices, programs, and policies.

- **Action:** Analyze public safety data (e.g., calls for service, stops, crime reports, use of police technology) by race/ethnicity and other demographics, report on data to City Council at least annually and identify action steps annually to reduce inequities

Policy: Support victims of crime in accessing supportive resources and services.

- **Action:** Develop program to help low-income community members and community members who are not fluent in English file insurance claims for property damage and loss
- **Action:** Provide educational materials and help for accessing victims' compensation funds

Goal 2: A City that reduces its utilization of armed police officers and strengthens its ability to promote restorative and transformative justice.

Policy: Shift specific responsibilities (e.g., traffic safety duties, responding to public disturbances, police bike and foot patrol, etc.) that have been done by CCPD officers to civilian City employees

- **Action:** Study feasibility of transferring specific duties to civilian City employees and identify timeline and action steps to transition duties (including negotiating new or modified MOUs with unions).

Policy: Increase capacity of community members, City employees, and City contractors to respond to mental health crises, homelessness, substance use, etc.

- **Action:** Offer trainings in mental health first aid, conflict mediation, and de-escalation; by hiring or contracting a non-police crisis response team)

Goal 2: A City that reduces its utilization of armed police officers and strengthens its ability to promote restorative and transformative justice.

Policy: Eliminate CCPD utilization of military equipment and participation in military exercises and programs.

- **Action:** Study policy options to limit CCPD participation in military exercises and program (e.g., banning overtime accrual or pay for CCPD officers participating in military exercises) and to identify possible unintended consequences (e.g., resulting from mutual aid agreements with regional law enforcement agencies)

Policy: Reinvest funding “saved” as the role and size of CCPD decreases to support longer-term, holistic safety and keep the community updated on budget allocations related to public safety.

Goal 3: A City that models accountability, ongoing learning, and growth.

Policy: Ensure that the City proactively cooperates with the Los Angeles County District Attorney to investigate alleged misconduct by Culver City employees (including but not limited to CCPD officers).

- **Action:** Establish procedures and reporting mechanisms for City staff and civilians to report employee misconduct without retaliation.

Policy: Implement a process to proactively gather customer feedback, especially from non-residents who interact with City employees and departments.

- **Action:** Develop a simple, standardized customer service evaluation process (or initiative) where all community members (residents and non-residents) are invited to share their experience interacting with City employees and departments (CCPD and others)

Goal 3: A City that models accountability, ongoing learning, and growth.

Policy: Develop a City practice of acknowledging past harms and engaging the larger community in identifying, prioritizing, and implementing specific reparative actions and/or mechanisms

- **Action:** Establish an inventory of past harms that have been identified that were (or are) implemented and/or supported by City officials and government (including minimum types of information to record and categories to use), provide training so that all City employees know how to share what they learn from interactions with community members (and educate community members about how to submit past harms to this inventory), and establish a regular process (e.g., annually) to review inventory and determine responses (e.g., changing practices or policies to prevent harm from reoccurring)
- **Action:** Study legal constraints and liability concerns related to the City acknowledging and/or providing compensation for past harms and identify parameters or criteria for when and how the City can acknowledge past harms and how the City might offer compensation for adverse impacts



Discuss outcomes, indicators, and targets *(30 min)*

What do we want to achieve? How will we know if we are getting closer?



Questions

- What outcomes are missing (if any)?
- Which key performance indicators are the most meaningful for each outcome?
- What outcomes are most important to support the City in reimagining public safety over multiple decades?

Outcomes (Working Draft)

A. Eliminate racial inequities and other inequities related to public safety.

- i. Racial, gender, age, and residency inequities in: Stops
- ii. Arrests
- iii. Victims of crime
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- i. Types of emergency responders responding to 911 calls
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C. Reduced arrests and increased use of alternative responses.

- i. Results of responses to 911 calls by types of calls

D. Robust, more reliable data on how diverse community members (including non-residents) experience interactions with City employees and departments.

- **Target:** By 2030, at least 10% of community members interacting with City employees and departments participate in a customer service survey annually

- ❑ What outcomes are **missing** (if any)?
- ❑ Which key performance indicators are the **most meaningful** for each outcome?
- ❑ What outcomes are **most important** to support the City in reimagining public safety over multiple decades?



Discuss goals, policies, and actions *(45 min)*

What does safety look like? What needs to happen to make that reality?



Questions

- What goals are missing (if any)?
- What additional policies or actions are necessary to bridge goals and identified outcomes?
- What concerns or unintended consequences can you imagine related to the draft policies or actions? What revisions do you recommend and why?

Goals (Working Draft)

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Public Comment *(10 min)*





General Plan Information

Website: pictureculvercity.com

Email: advance.planning@culvercity.org

Public Safety Information

Website: culvercity.org/live/public-safety/public-safety-review

Email:

PublicSafety.Review@culvercity.org

Thank You!

